



Bank of Feather River Employment Application

Date: _____ Position Applying for: _____

Please Print Clearly

Please Answer All Questions. Résumés Are Not A Substitute For A Completed Application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed servicemember status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Applicant Name _____ Telephone Number () _____

Present Address _____
Street, Apartment, or Unit Number City State Zip Code

How long have you lived there ____/____ Years/Months

Email Address (optional) _____ Are you 18 years or older? Yes No

Type of employment desired? Full-time Part-time (Specify Hours) _____

If applying for part-time, circle days and hours available: M T W T H F a.m. p.m.

Are you willing to work overtime? Yes No Date on which you can start work if hired _____

Have you previously applied for employment with this Company? Yes No

If Yes, when and where did you apply? _____

Have you ever been employed by this Company? Yes No

If Yes, provide dates of employment, location and reason for separation from employment.

Are you related to any employee(s) of the Company? Yes No

If yes, give name and relationship: _____

Do you have any special training, skills, qualifications or other experiences that relate to the position(s) applied for? _____

Please describe your interest in the position you desire, and describe the skills and aptitudes that you feel qualify you for the position: _____

EDUCATION

HIGH SCHOOL

Name and Address: _____ Major Subject: _____

Number of Years Completed: _____ Diploma Obtained Yes No

BUSINESS/TRADE/TECHNICAL

Name and Address: _____ Major Subject: _____

Number of Years Completed: _____ Highest Degree Obtained: _____

COLLEGE

Name and Address: _____ Major Subject: _____

Number of Years Completed: _____ Highest Degree Obtained: _____

ADDITIONAL CLASSES OR SEMINARS: _____

EMPLOYMENT HISTORY

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Do not answer "see *résumé*."

Are you currently employed? Yes No If you are currently employed, do you have an employment agreement with your current employer? Yes No

If you are currently employed, do you have a non-compete agreement with your employer?

Yes No

May we contact your last or present employer? Yes No

PRESENT EMPLOYER INFORMATION

Employer: _____ Phone Number: (____) _____

Address: _____

Street number/Street Name City State Zip Code

Your Title(s): _____ Supervisor's Name: _____

Dates Employed: _____ to _____

Month and Year Month and Year

Nature of duties: _____

Reason you are looking for another job: _____

FIRST PREVIOUS EMPLOYER INFORMATION

Employer: _____ Phone Number: (____) _____

Address: _____

Street number/Street Name City State Zip Code

Your Title(s): _____ Supervisor's Name: _____

Dates Employed: _____ to _____

Month and Year Month and Year

Nature of duties: _____

Reason for leaving: _____

SECOND PREVIOUS EMPLOYER INFORMATION

Employer: _____ Phone Number: (____) _____

Address: _____

Street number/Street Name City State Zip Code

Your Title(s): _____ Supervisor's Name: _____
Dates Employed: _____ to _____
Month and Year Month and Year
Nature of duties: _____
Reason for leaving: _____

REFERENCES

Do not include relatives.

Name: _____ Years Acquainted: _____
Address: _____ Phone Number: _____

Name: _____ Years Acquainted: _____
Address: _____ Phone Number: _____

Name: _____ Years Acquainted: _____
Address: _____ Phone Number: _____

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement.

I certify that all the information on this application, my résumé, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY. IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I

UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable and allowed by law, I will receive separate written notification regarding the Company's intent to obtain "consumer reports."

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the company to provide truthful information concerning my employment to future employers and hold the company harmless for providing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States. THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY. I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

Applicant Signature _____ **Date** _____ / _____ / _____

Voluntary Information

Completion of this portion of the application is completely voluntary. This form will be used for statistical purposes as part of our EEO program. It will not be used in the hiring procedures for any position within the Company.

TODAY'S DATE: _____ POSITION APPLYING FOR: _____

PLEASE INDICATE THE RACIAL/ETHNIC GROUP WITH WHICH YOU IDENTIFY:

- Hispanic or Latino White (Not Hispanic or Latino) Black or African American (Not Hispanic or Latino)
 Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) Asian (Not Hispanic or Latino)
 American Indian or Alaska Native (Not Hispanic or Latino) Two or More Races

PLEASE INDICATE:

- Male Female

HOW DID YOU HEAR ABOUT THE POSITION YOU ARE APPLYING FOR?

- Newspaper Walk In Mail Internet Ad Referral by Employee: _____
 Referral Agency If referral agency, which one? _____ Other _____

Thank you for taking the time to complete this form.

The Corporation is an equal opportunity employers that does not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other legally protected class.